



Board Meeting Minutes

Escuela Éxitos
Regular Meeting of the Board of Directors

Meeting Date: February 17, 2026

Meeting Time: 4:30 p.m.

Meeting Location: 4741 Zealand Ave. N – New Hope

<https://meet.google.com/vbw-ipyi-oww?hs=122&authuser=1>

Board Members Present: Colleen, Ingris, Kenia and Angela

Board Members Absent: Sam

School Officials Present: Luis

Others Present: Shannon (MKGD) – Tu (NEO)??

1. Call to Order

The meeting was called to order at 4:55 by Colleen

2. Roll Call

Collen, Ingris, Angela and Kenia – (Sam absent)

3. Conflict of Interest Statement

All board members present confirmed and stated they did not have any conflicts of interest

4. Approve Agenda

Colleen – Board Action

The motion to approve the agenda was moved by Colleen seconded by Kenia. The motion carried unanimously.

5. Approve Previous Meeting Minutes

Colleen – Board Action

The motion to approve the February minutes was moved by Ingris seconded by Colleen. The motion carried unanimously.

6. Approve Journal Entry Transfer and January Financials

Shannon presented the financials update and the account payable report. The motion to approve the journal entry transfers and January financial update was moved by Colleen by Kenia. motion carried with Ingris, Colleen, Angela, and Kenia all voting in favor.

7. Approve hiring of SPED EA Erisbeida Chavez

Luis - Board Action

The motion to approve the hiring of Erisbeida Chavez as a SPED EA was moved by Colleen seconded by Ingris. The motion carried unanimously.

8. Approve non-renewals for the following teachers:

Luz Casillas and Patricia Ramirez

Luis – Board Action

The motion to non-renew Luz Casillas and Patricia Ramirez for the 26-27 academic school year was moved by Ingris seconded by Colleen. The motion carried unanimously.

9. Approve 2.5% raise for teacher renewals and Executive Director. \$5,000 (Ingris 5 yrs, Marian 3 yrs, Colleen 5yrs, Luis 5yrs)

Luis shared that there is still a risk of losing several students due to recent and ongoing immigration events. Despite that risk, and with Shannon's confirmation, the school is in a financially stable situation that a 2.5% raise is feasible and would not have a significant negative impact on our operating budget even if we lose students. During the last month, for every student we have lost, we gain a new one. Additionally, Luis informed the board that Ingris, Colleen and he will be eligible for the \$5,000 continuity raise and that Marian would get the same amount (\$5K) for 3 years of service.

The motion to approve the 2.5% raise and the \$5K raises for continuity was moved by Kenia seconded by Angela. The motion carried unanimously.

10. Approve Bill.com credit card – 0% net 30 easier acct

The opportunity arose to open a bill.com credit card that would make the monthly charge reconciliation easier. If approved, Shannon and Luis will obtain all the promises in writing and open the account. If the information can't be confirmed in writing or the card and management of the card information is not accurate the card will not be open even if approved.

The motion to give Luis authorization to open the credit card on behalf of the school was moved by Colleen seconded by Ingris. The motion carried unanimously.

11. Approve 10-day PTO buy back for Patricia Belaunde

Luis shared that we have PTO buy back in our budget and Shannon confirmed it. This is 10 of 40 hours budgeted for. The motion to approve paying out Patricia Belaunde's 10-day PTO was moved by Ingris seconded by Kenia.

12. Updates:

By the end of the year, enrollment potential drop to 257 – move,
ACCESS testing continues and DIBELS/NWEA makeups still must be completed
J1 hiring has started
Daily Attendance is up. Absenteeism back to under 10%.
Family Support Initiatives are on their way. We are getting ready for round 2 of sending supplies home
Board Election Process was defined

13. New Business –

No new business

14. Public Comments - Limit to 3 minutes per person

No public comments

15. Close of Meeting

Colleen moved the meeting to end at 6:15?