

Escuela Éxitos
Regular Meeting of the Board of Directors

Meeting Date: October 20, 2025

Meeting Time: 4:30 p.m.

Meeting Location: 4741 Zealand Ave. N – New Hope

<https://meet.google.com/vbw-ipyi-oww>

Board Members Present: Colleen, Sam, Kenia, Angela, and Ingris

Board Members Absent: None

School Officials Present: Luis

Others Present: Shannon, Adam (NEO), Troy (CLA), and Siona (CLA)

1. Call to Order

The meeting was called to order by Sam at 4:39 p.m.

2. Roll Call

Colleen, Kenia, Angela, Sam, and Ingris were present at the start of the meeting. No board member was absent.

3. Conflict of Interest Statement

All board members were present at the beginning of the meeting and all stated they had no conflict of interest.

4. Approve Agenda

The motion to approve the agenda was moved by Ingris and seconded by Colleen. The motion carried.

5. Approve Previous Meeting Minutes

The motion to approve the minutes was moved by Colleen and seconded by Kenia. The motion carried.

6. Financials Update & Approve Accounts Payable

Shannon presented the financials update and the account payable report. The motion to approve the financials update and accounts payable was moved by Colleen and seconded by Ingris. The motion carried.

7. Audit Presentation

Troy and Siona presented the audit. The results were positive and stated, "The school has an unmodified (clean) opinion for the June 30, 2025 financial statement audit." In addition, the results stated there were no material weaknesses, no significant deficiencies, and no legal compliance items. Troy expressed these results were very positive and the school should be proud of them.

8. School Updates

- Enrollment is now around 267.
- The school is looking for a SPED teacher and another general education assistant. We might even post for another SPED assistant.
- NWEA testing began today.
- Parent-Teacher Conferences are next week.
- Luis is anticipating the pavement in the parking lot will require improvements in the near future.
- Spirit Week is coming up where students dress according to a different theme every day.

9. New Business

- As of January 1st, the school must provide paid medical leave for employees to meet the requirements of the Paid Medical Leave Act.
- Luis proposed the employee pays 0.44% of their salary and the school will also pay the equivalent of 0.44% of each employee's salary. Luis then asked the board to vote on this proposal.
- The motion to approve the plan to have the employee pay 0.44% of their salary and the school to pay the remainder of the cost in order to meet the requirements of the Paid Medical Leave Act was moved by Kenia and seconded by Ingris. The motion carried.

10. Public Comments

Adam spoke and expressed his gratitude towards Luis as well as his congratulations regarding the audit. Adam reminded the board of the upcoming site visit required for the contract renewal. Also, Adam reminded board members to sign their "oaths of office" which are required by MDE.

11. End the Meeting

The motion to end the meeting was moved by Colleen and seconded by Ingris. The motion carried and the meeting was adjourned by Sam at 6:02 p.m.