Escuela Éxitos
Regular Meeting of the Board of Directors

Meeting Date: April 21, 2025
Meeting Time: 4:30 p.m.
Meeting Location: 4741 Zealand Ave. N – New Hope
https://meet.google.com/vbw-ipyi-oww?hs=122&authuser=1

Board Members Present: Sam (remote), Colleen, Dana (remote - partial), Ingris (remote - partial)
Board Members Absent: Carmen
School Officials Present: Luis
Others Present: Shannon Benalshaikh, Daniel Jett

1. **Call to Order**

The meeting was called to order by Sam at 4:42 PM.

2. **Roll Call**

Sam, Colleen, and Dana were all in attendance at the start of the meeting. Ingris joined during item _. Dana left during item _.

3. **Conflict of Interest Statement**

Sam, Colleen, and Dana all declared they had no conflict of interest at the beginning of the meeting. Ingris arrived during item 7 and declared she had no conflict of interest.

4. **Approve Agenda**

The motion to approve the agenda was moved by Dana and seconded by Colleen. The motion carried.

5. **Approve Previous Meeting Minutes**

The motion to approve the minutes was moved by Colleen and seconded by Dana. The motion carried.

6. **Approve Journal Entry Transfer and March Financials**

The motion to approve the journal entry transfer and March financials was moved by Dana and seconded by Colleen. The motion carried.

7. **School Leader Evaluation**

Luis reminded the board it is time for the annual evaluation of the school leader. Sam will take the lead and get things started. By the time of next month's meeting the evaluation will either be completed or it will be a closed agenda item for May's meeting.

At this time, Dana left the meeting and Ingris arrived.

8. Long Term Strategic Plan (3-5 year) - develop

Luis told the board of MDE's requirements for an updated strategic plan. Luis will start his part this month. Next month 1-2 board members will join him in finalizing the plan.

9. Approve Updated Nepotism Policy

The motion to approve the updated nepotism policy was moved by Colleen and seconded by Ingris. The motion carried.

10. Approve Updated Enrollment Policy

The motion to approve the updated enrollment policy was moved by Colleen and seconded by Ingris. The motion carried.

11. Approve New Prohibition of Malicious and Sadistic Conduct

The motion to approve the new prohibition of malicious and sadistic conduct policy was moved by Ingris and seconded by Colleen. The motion carried.

12. Approve Non-Renewals of Contracts

The motion to approve the three non-renewals of contracts was moved by Sam and seconded by Ingris and Colleen. The motion carried.

13. Approve 10 Day PTO – Buy back for Luis and Edglys

The motion to approve the 10 day PTO buy back was moved by Ingris and seconded by Colleen. The motion carried.

14. Updates (MCA, DIBELS, NWEA, Lease Aide, Board Training)

- The MCA has begun at EE
- DIBELS will begin right after the MCA and NWEA after that
- Lease aide went through
- Luis reminded the board about ongoing trainings

15. New Business

Luis discussed the requirement to create a new discipline policy.

16. Public Comments

There were no public comments

17. Close of Meeting

The motion to close the meeting was moved by Ingris and seconded by Colleen. The motion carried and Sam closed the meeting at 5:58 PM.