

Escuela Éxitos
Board Special Meeting Minutes
October 23, 2020 at 4PM
Online Meeting VIA Zoom

Role Call:

- **Present:** Mike Vanselow, Andrea Cortes, and Sam Pfeifer
- **Absent:** Dean Kephart
One board seat had been vacated and not yet filled
- Meeting called to order by Mike at 4:12

School Leader Selection:

The Selection Process:

- The School Leader Selection Committee presented their recommendation to the Board
- The Committee went through the following process:
 - *Escuela Éxitos developed a job description aligned with Minnesota Statutes and the School Leader position was posted to seven different websites.*
 - *There were six applicants and all Board Members viewed all six applications.*
 - At the October Board Meeting a Selection Committee was formed to interview potential candidates and make a recommendation to the Board regarding who they believed the School Leader should be.
 - The Selection Committee was approved to consist of Andrea and Sam.
 - The Selection Committee evaluated candidates based on the following criteria:
 - *Education, Experience and Expertise with the School's Model*
 - *Ability to Attract Students through an Effective Marketing Plan*
 - *Expertise in Bilingual Education*
 - *Ability to Effectively Communicate with Parents and the Community*
 - *Expertise in Working with Diverse Community Members*

The Recommendation:

- Based on the criteria established to evaluate candidates, the Selection Committee recommended Luis Vanegas to be the School Leader of Escuela Éxitos.
 - *The Committee cited the work Luis had done in the previous year to recruit families to Escuela Éxitos and his continued contact with those families our opening was delayed.*
 - *The Committee cited the experience and knowledge regarding bilingual education.*
 - *The Committee believed Luis is the best candidate according to the criteria. They also acknowledged a second candidate who was less experienced and less familiar with bilingual education, however, still very impressive. They encouraged the Board to consider this candidate for a future position.*

Approval:

- The motion to approve Luis Vanegas as the School Leader of Escuela Éxitos was moved by Sam and seconded by Andrea. The motion carried.
- Conversation regarding contract specifics for Luis Venegas will take place following the meeting.