

School Custodian

Escuela Éxitos is a Two-Way Dual Language Spanish/English Immersion school seeking highly qualified staff to join its founding school team of academic leaders. We are a diverse learning community that will serve and develop bilingual and biliterate future leaders ready to change the world. We believe that learning should be both rigorous and joyful. We utilize personalized, student-centered learning, global education, and collaborative strategies to ensure our students are prepared to thrive in a diverse and global future.

Key elements of the Escuela Exitos model include:

- Two-Way Dual Language Immersion for Language and Literacy learning using a 90/10 model.
- Personalized Student-Centered Learning that is flexible and progress based with student ownership that provides significant opportunities for both voice and choice by students.
- Inclusive School Culture by creating a Caring Community that is Diverse, Equitable and Inclusive. Supports Students Needs and promotes Significant Community and Family Engagement.
- Prepared for the Future through 21st Century skill development and a Global Curriculum that provides tools and the understanding of world issues and gives students the confidence and skills to thrive and contribute to solving global problems and thrive in a global society.

DUTIES/RESPONSIBILITIES

- Sweep, mop, vacuum, scrub, and refinish floors; clean, dust and polish furniture; wash windows and walls; clean restrooms; dispose of rubbish, change lights, etc.
- Make certain all areas of the building are kept in a clean, sanitary, and orderly condition according to industry and/or district standards.
- Set up, cleaning and breakdown of cafeteria/multi-purpose room for the purpose of setting it up for PE classes
- Pick up litter within the schools and on school grounds.
- Assure safety during inclement weather to include shoveling, providing slip protection on wet floors, securing against wind damage, snow removal from roofs, etc.
- Apply cleaning chemicals according to established safety procedures.
- Adhere to safety measures for cleaning, lifting, moving, and operating equipment.
- Perform minor repair and maintenance as authorized by district maintenance staff, including heating thermostats and maintaining bells.
- Coordinate HVAC filter change-out during spring, summer, and winter breaks.
- Schedule HVAC heating times, doors, and alarms.
- Advise building principal on matters relating to mechanical equipment and/or building maintenance
- Recognize the need for and initiate maintenance service requests according to district procedures. Follow through to assure that maintenance is performed in a timely manner.
- Manage the building and maintain inventory; request cleaning supplies and materials needed to accomplish assigned tasks
- Perform other duties as needed

QUALIFICATIONS/REQUIREMENTS

- Bilingual in English and Spanish Preferred
- High School Diploma or equivalent Preferred
- Experience and knowledge of cleaning and maintenance Preferred
- An unwavering respect for and commitment to diversity and equity
- Ability to work in a highly collaborative environment and take work direction from others
- Ability to work using ladders, scaffolding, mechanical lifts, and district vehicles. Ability to spend most of the work day standing, lifting, and walking.
- Ability to operate power equipment and maintain lift certification

PHYSICAL AND ENVIRONMENTAL REQUIREMENTS OF THE POSITION

The physical demands and work environment described here are representative of those that must be met by an employee to successfully perform the essential functions of this job. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions.

- While performing the duties of this job, the employee is frequently required to be on their feet, sit, move about, hear, and speak. Noise level may be high when operating power equipment. Employee may be required to work in restricted spaces, from a prone or crawling position, climbing or working at heights. Employee may be required to stand and move around for a full work shift.
- Ability to work using ladders, scaffolding, mechanical lifts, and district vehicles. Ability to spend most of the work day standing, lifting, and walking. Ability to lift up to 50 pounds and move heavier materials using appropriate equipment.
- Specific vision abilities required by this job include close vision, distance vision, color vision, peripheral vision, depth perception, and the ability to adjust focus.
- Employee is required to properly use safety equipment that is appropriate and required to the work in order to prevent injury to self or others.
- Ability to communicate in person, by radio, electronically, and over the phone.
- Ability to use computer equipment to complete reports, generate service orders, maintain inventories, etc.
- While performing the duties of this job, the employee occasionally works in outside weather conditions. The employee is occasionally exposed to wet and/or humid conditions, fumes or airborne particles, toxic or caustic chemicals. It may be expected that the individual could be exposed to blood or other potentially infectious materials during the course of his/her duties.

Escuela Exitos offers competitive compensation and benefits package. Escuela Exitos is committed to diversity among our staff, and applicants of diverse backgrounds are strongly encouraged to apply.