



Board Meeting Minutes

Escuela Éxitos
Regular Meeting of the Board of Directors

Meeting Date: August 11, 2021

Meeting Time: 4:30 p.m.

Meeting Location: House of Hope Lutheran Church / Online <https://meet.google.com/bwn-qzmd-ugn?hs=122&authuser=1>

Board Members Present: Sam, Ingris, Andrea (online), Nate (online)

Board Members Absent: Abby

School Officials Present: Luis

Others Present: Wendy (NEO)

1. Call to Order

The meeting is called to order by Sam at 4:37PM,

2. Approve Agenda

The motion to approve the agenda was moved by Andrea and seconded by Ingris. The motion carries.

3. Approve Previous Meeting Minutes

The motion to approve the minutes was moved by Andrea and seconded by Ingris. The motion carries.

4. Approve Contracts with Sped Forms and Dao Technologies for tech support VOIP Telephones with Panterra Network

The motion to approve the contacts with Sped Forms and Dao Technologies for tech support and VOIP Telephone with Panterra Network or another more cost-effective option was moved by Nate and seconded by Ingris. The motion carries.

5. Approve Hiring of EA and Additional Teachers

The motion to approve the hiring of EA and additional teachers moved by Nate and seconded by Andrea. The motion carries.

6. Approve the Fair and Open Hiring Procedure

The motion to approve the Fair and Open Hiring Procedure was moved by Ingris and seconded by Andrea. The motion carries.

7. Approve Updated Uniform Policy

An update was made to allow more colors and styles of shoes due to parent request. In other news, the uniforms have been ordered and are scheduled to arrive next week.

The motion to approve the updated Uniform Policy was moved by Andrea and seconded by Ingris. The motion carries.

8. Safe Return to School (Adopt CDC, MDH, & MDE Recommendations) Mask/Distance/Mitigation

Discussion took place on the latest CDC, MDH, and MDE recommendations. Discussion also took place regarding the school's plan should online learning become a necessity.

The motion to approve the Safe Return to School Plan inspired by CDC, MDH, and MDE recommendations, including universal masks, distancing when possible, and other efforts for mitigation, was moved by Nate and seconded by Andrea. The motion carries.

9. Updates: Enrollment, Construction, Staffing, Board Training – E-rate

- Current enrollment is 120. Enrollment was as high as 135, however, some chose not to enroll. 5-7 students enroll per-week and additional flyers are ready to be sent out. Luis remains confident in the enrollment goals.
- The building is still on track to be ready by August 27th. The full-occupancy permit will be ready on August 31st. Luis is planning a ribbon cutting ceremony in the evening of the 31st or 1st.
- Luis is still searching for two teaching candidates in case enrollment continues to improve.
- Luis reminded Board Members to complete the training modules.
- Luis said we will soon know if Escuela Exitos will receive E-Rate funding.
- There was a food tasting on Monday and families got to try the lunches and offer their input.

10. New Business

Luis recommended the Board to dismiss Abigail from her seat due to lack of attendance. Sam mentioned there is no hard feelings toward Abigail, however, the Board needs someone more committed. Luis added he appreciated Abigail's early contributions.

The motion to remove Abigail from the Board was moved by Sam and seconded by Nate. The motion carries unanimously.

11. Close of Meeting

The motion to close the meeting was moved by Ingris and seconded by Andrea. The motion carries. The meeting was closed by Sam at 5:30PM.