



## Two-Way Dual Language Spanish/English Immersion Escuela Bilingüe de Inmersión en Español/Inglés

### Spanish Teacher (Specialist) Grades K-5

Escuela Éxitos is a Two-Way Dual Language Spanish/English Immersion school seeking highly qualified teachers to join its founding school team of academic leaders. We are a diverse learning community that will serve and develop bilingual and biliterate future leaders ready to change the world. We believe that learning should be both rigorous and joyful. The K-5 public charter school utilizes personalized, student-centered learning, global education, and collaborative strategies to ensure its scholars are prepared to thrive in a diverse and global future.

Key elements of the Escuela Exitos model include:

- Two-Way Dual Language Immersion for Language and Literacy learning using a 90/10 model.
- Personalized Student-Centered Learning that is flexible and progress based with student ownership that provides significant opportunities for both voice and choice by students.
- Inclusive School Culture by creating a Caring Community that is Diverse, Equitable and Inclusive. Supports Students Needs and promotes Significant Community and Family Engagement.
- Prepared for the Future through 21st Century skill development and a Global Curriculum that provides tools and the understanding of world issues and gives students the confidence and skills to thrive and contribute to solving global problems and thrive in a global society.

#### **DUTIES/RESPONSIBILITIES**

- Spanish for native Spanish speakers and Spanish for native English speakers (as a special)
- Ensure that the students get in-depth understanding of the language and have respect and appreciation for the Spanish culture and literature
- Assess and evaluate the progress of each student in Spanish language related to reading, writing, and oral comprehension and speaking
- Demonstrate cultural competency with students, families, and colleagues. Have a proven track record of using classroom-based culturally sustaining practices to empower students
- Demonstrate relentless optimism about students' abilities to excel. Maintain a positive and engaging learning environment that empowers students to become self-motivated, responsible, and resilient learners
- Commitment to working with team members in a highly collaborative teaching and learning environment with an unequivocal focus on equity, excellence, and empowerment of students
- Utilize challenging and culturally relevant instructional curriculum and programs with fidelity
- Develop and implement classroom and curricular accommodations and modifications for students, including language development adaptations and adaptations for students with learning challenges. Demonstrate the belief that all students are capable of thriving in a two-way dual language setting
- Communicate regularly with families to facilitate a true partnership between school and home that will be aligned and support student growth and development

#### **QUALIFICATIONS/REQUIREMENTS**

- Minnesota teaching license in the field
- Proficiency in Spanish with knowledge of Second Language Acquisition strategies
- Track record of implementing standards, assessment, curriculum, and instruction that is both culturally responsive and relevant
- An unwavering respect for and commitment to diversity and equity
- Ability to work in a highly collaborative environment and contribute to professional practice

**Escuela Exitos offers competitive compensation and benefits package. Escuela Exitos is committed to diversity among our staff, and applicants of diverse backgrounds are strongly encouraged to apply.**