

Escuela Éxitos

CRISIS MANAGEMENT POLICY

I. PURPOSE

Escuela Éxitos' crisis management policy has been created in consultation with local community emergency response agencies and other appropriate individuals and groups that would likely be involved in the event of an emergency. A crisis management plan will be developed for all campuses and the specific buildings of Escuela Éxitos.

The building-specific crisis management plans will include general crisis procedures and crisis-specific procedures. Upon approval by the board of directors, such crisis management plans shall be an addendum to this Crisis Management Policy. This policy and the plans will be maintained and updated on an annual basis.

II. GENERAL STATEMENT OF POLICY

- A. Escuela Éxitos will develop and maintain a crisis management plan for all buildings that includes detailed procedures for universal and specific crisis events.
 - a. Universal responses include evacuation/relocation, lock-down procedures, reverse evacuation, severe weather shelter, shelter-in-place procedures, student reunification/release.
 - b. Emergency Specific Response Procedures include: assault (physical and sexual), bomb threat, demonstration, fight/disturbance, fire, hazardous materials, hostage, intruder, media procedures, medical emergency, severe weather: tornado/severe thunderstorm/flooding, shooting, suicidal threat or attempt, suspicious package or mail, chemical/biological threat, terrorism, threat, weapons.
- B. Escuela Éxitos will designate a crisis response team for each building.
- C. All crisis responses will be tailored to the unique population of students at Escuela Éxitos with special attention to the needs of students with disabilities.
- D. Escuela Éxitos will develop procedures in accordance with guidance provided by MDE's model crisis management policy.

References:

Minn. Stat. §121A.035

Minn. Stat. §299F.30

Adopted and Board Approved
5-12-2021

By: _____
Sam Pfeifer (Board Chair)

Date: _____