



Board Meeting Minutes

Escuela Éxitos
Regular Meeting of the Board of Directors

Meeting Date: August 21, 2023

Meeting Time: 4:00 p.m.

Meeting Location: 4741 Zealand Ave. N – New Hope

<https://meet.google.com/vbw-ipyi-oww>

Board Members Present: Sam, Andrea, Angie, Dana, Ingris

Board Members Absent: None

School Officials Present: Luis

Others Present: Shannon Benalshaikh, Adam Myhand

1. Call to Order

The meeting was called to order at 4:37 PM by Sam.

2. Conflict of Interest Statement – Roll Call

Sam, Dana, Andrea, Angie and Ingris were all present and have no conflict of interest

3. Approve Agenda

The motion to approve the agenda was made by Dana and seconded by Andrea. The motion carries.

4. Approve Previous Meeting Minutes

The motion to approve the meeting minutes was made by Dana and seconded by Angie. The motion carries.

5. Approve Change to Uniform Policy Luis – Board Action

Luis: Initially we were asking students to only wear Navy Blue pants/skirts, these have become more \$ and harder to find; We would like to allow Blue or khaki bottoms. We would like to amend the dress code to not allow crocs, open-toed shoes and we will sell long sleeve shirts and add a zippered fleece to our uniform tops. This would eliminate our hoodie.

Dana questions whether crocs are unsafe and the benefit is they are affordable and popular.

Luis: Not safe for running (PE/ recess), wood chips, not professionally ideal- clarify in detail

Motion made by Andrea and seconded by Ingris. Motion carries.

6. Approve Change to Early Kinder Entrance Luis – Board Action

Luis: 2021 allowing students who are not 5 by September 1st to apply for early admission (September 1st-October 31st) 2 students have been tested beyond the 31st and demonstrates kinder readiness. Policy states that a child's promotion can be reevaluated as needed. Families will be made aware that academic, social and emotional factors will be monitored for promotion or retention. Parents will sign an informed consent for retention/ non promotion.

Angie moves to approve the policy change, seconded by Ingris. Motion Approves.

7. Approve Para Contracts (Patricia Belaunde,

Mercedes Balmaceda & Kelly Valero) Luis – Board Action

Motion to approve assignments by Sam, second by Dana. Motion approves.

8. Approve Music Teacher (FT) Luis – Board Action

Motion to increase music teacher to FTE by Dana second by Andrea. Motion approves.

9. Transportation Contract Luis – Board Action

Luis: Good relationship with Billee Bus, increase next year by 10%, \$347,990

Motion to approve the new by Dana second by Ingris. Motion approves.

10. Financials – ERDC through 6/30/23 Dawn/Luis – Update

Move up in the agenda for Shannon in the future if requested.

Luis: no surprises, has applications in process

11.School Updates: Staffing, Enrollment, Summer School, Audit (Knixt AM LLP), School Painting:

Discussion: enrollment is at 209. We are still trying to reach our 225 goal accepting students k,1,3,4,5 & 8th.

Summer school was a success, Angie, Dana, Marian, Vanessa Y Silvia were staff, kids were happy and excited to participate

Luis has some assignments to prepare for the audit, has an auditor in mind

Enrollment Campaigns Luis - Update

12.New Business - Sam – Luis Vanegas

Andrea: “closet” parents can donate used uniforms for other families- Luis yes in progress

Luis: parking lot- proposal for filling holes &2,900

Dana motions to approve a budget for up to \$3500 for parking lot repairs, seconded by Andrea. Motion carries

Luis: in communication with our Lawyer about our board policies.... Luis wants the boards opinion on article 2a, b, c composition of board for discussion next meeting

a) Composition - The Board of Directors shall be composed of not less than five (5) nor more than nine (9) members, excluding ex officio non-voting Directors. The Board of Directors shall include 1.) at least two (2) licensed teacher, but less than a majority, who are employed as a teacher at the school or provides instruction under contract between the charter school and a cooperative (to serve a term of two (2) years; 2.) at least one (1) parent or legal guardian of a student enrolled in the charter school who is not an employee of the charter school to serve a term of two (2) years; and 3.) at least one (1) interested community member who resides in Minnesota, is not employed by the charter school, and does not have a child enrolled in the school, in accordance with Minn. Stat. §124E.07 (to serve a term of three (3) years. Board members shall be sought who reflect the qualifications and diversity determined by the Board in its policies. No charter school employees shall serve on the board other than teachers under clause (1). Contractors providing facilities, goods, or services to a charter school shall not serve on the board of directors of the charter school.

b) Terms of Office - The “Initial Board” shall hold office until the “Ongoing Board” is elected pursuant to Minn. Stat. Section 124E.07 Subd. 2 (before the school completes its third year). All members of the Ongoing Board shall serve for a term of two (2) or three (3) years based on their type of seat (teacher, parent or community member). Each director shall hold office until a successor has been duly elected and qualified, or until the director dies, resigns, is removed, the term otherwise expires or they are a licensed teacher no longer works for the corporation or an elected parent who no longer has a child enrolled in the school. The election of the Board of Directors shall be in compliance with Minn. Stat. §124E.07.

c) Nomination and Application Process - Ninety (90) days prior to the Corporation's annual meeting, the Board of Directors will solicit nominations from staff, board members and school leaders and accept applications for all of the Board member positions that will be filled and announced at the next annual meeting. The Board of Directors will compile the list of nominees and notify eligible voters of the nominees for each position thirty (30) days prior to the annual meeting with voting taking place fifteen (15) days prior to the annual meeting.

13.Public Comments - Limit to 3 minutes per person Sam

14.Close of Meeting Sam

Dana moves to close the meeting and seconded by Ingris. Motion carries.

Meeting closes at 5:56 by Sam.